

Level-Up Aquatics Ltd – Coaches Code of Conduct

At Level-Up Aquatics Ltd, coaches play a vital role in creating a high-quality, respectful, and safe learning environment during our clinics and camps. In a short-term coaching setting, this is achieved by:

- Identifying and meeting the immediate learning needs of each swimmer
- Delivering structured, safe, and progressive training sessions
- Creating a positive and motivating atmosphere where swimmers feel encouraged to improve and enjoy the sport

All coaches working on behalf of Level-Up Aquatics Ltd are expected to:

- Treat all swimmers with dignity, equality, and respect at all times
- Prioritise the wellbeing and safety of swimmers above all else during all activities
- Maintain clear, professional boundaries with participants, particularly with minors
- Refrain from using their coaching position for personal gain or influence
- Encourage swimmers to take personal responsibility for their conduct and effort during sessions
- Ensure all activities are age-appropriate and aligned with the swimmer's current ability and fitness level
- Clearly communicate session goals, expectations, and feedback in a constructive and supportive manner
- Promote positive behaviours, including fair play, focus, and self-discipline
- Never condone rule violations or inappropriate behaviour
- Act with professionalism in behaviour, communication, and appearance throughout the event
- Comply with all Level-Up Aquatics Ltd policies, including those on Child Protection and Abusive or Threatening Behaviour
- Maintain an up-to-date membership in the PVG Scheme (or equivalent safeguarding registration) as required

I agree to abide by the above principles.

Signed: _____ Date: _____

Print Name: _____ Position: _____